

Cardiac Rehabilitation Manager

Baystate Health is seeking a **Cardiac Rehab Manager** to join our dynamic cardiac team as we discover the latest cardiovascular breakthroughs and perform the most advanced procedures in the industry.

Baystate Health in Springfield, MA is a Level I Trauma and Teaching hospital which employs 12,000 employees. Baystate performs approximately 800 cardiac cases annually. Baystate Medical Center's renowned cardiac experts are performing more than 80% of all cardiac surgeries in western Massachusetts and ranked among the Top 5% in the Nation for Cardiac Services and Cardiac Surgery.

We are far from the average Cardiac Rehabilitation Program. The Cardiovascular Rehabilitation program at Baystate Medical Center opened in 1978. For over 30 years, our program has helped residents of Western Massachusetts recover from heart and vascular problems and return to their optimal health. Our program includes Phase 1, 2, and 3 Cardiac Rehab and Wellness components, in addition to a new PAD exercise program. Our outpatient program is located in a contemporary 4000 sq. ft. facility and is one of the largest and most comprehensive programs in New England. We are certified by the American Association of Cardiovascular and Pulmonary Rehabilitation (AACVPR)., ensuring the highest standards of cardiovascular rehabilitation care. We perform approximately 3000 inpatient evaluations and 800 outpatient.

Our care team includes a board certified cardiology physician, registered nurses, exercise physiologists, registered dietitian, and psychosocial support. We are dedicated to providing the highest quality of care to our patients. (18 employee department)

If you are looking to advance your career in an exciting and growing environment Baystate is the place for you.

What You Will Do:

- The manager is responsible for the supervision and coordination of staff regarding all human resource issues, evaluations, scheduling, orientation, training, staff development, and other personnel concerns. The manager continually updates clinical knowledge and skills in Cardiac Rehabilitation Services through consultation, formal and informal education and review of current literature.
- The manager is responsible for all business, budget, educational, and clinical aspects of the department, ensuring the adherence to established department, AACVPR, hospital and governmental guidelines, policies and procedures. He/she will maintain up to date knowledge of changing policies or advancements affecting business and clinical practice, and implement change as needed.
- The manager has working knowledge of all Phases of Cardiac Rehab and the PAD program, including qualifying diagnoses according to insurance regulations. The manager has knowledge of clinical indications and risk factors associated heart and vascular disease to deliver high level patient care.
- The manager establishes and maintains collaborative relationships within the hospital organization, other non-clinical departments, professional organizations and student rotations. The manager promotes an empathetic and collaborative atmosphere by participating in various community-health initiatives. Under the direction of the Director, CV Ambulatory Services, the manager participates in health system- wide initiatives as assigned.
- Accountable for the effective administration and efficient allocation and utilization of available resources throughout the Cardiac Rehabilitation Department. Reports to the BHS Director, CV Ambulatory Services. In addition, for overall clinical direction, this position indirectly reports to the Cardiac Rehab Medical Director. Reporting directly to the manager are the nurses, exercise physiologists, dietitian, cardiac assistants, as well as the clerical staff.

- Under the direction of the Director, CV Ambulatory Services and the Cardiac Rehab Medical Director, the manager plans and implements methods of care delivery that are consistent with the established model of care. The manager promotes awareness among unit staff of budget and general hospital cost- containment methods.

To be eligible for the position you would need the following:

- Bachelor's Degree, B.S.N. or BS Allied Health
- MSN or Master's Degree in Allied Health field, such as exercise physiology
- Minimum of 2 years management experience
- A minimum of 3 years directly related work experience required; 3 – 5 years of Cardiac Rehab experience preferred
- Certified in Basic Life Support
- ACLS
- ACCVPR

To apply on-line, visit www.baystatehealthjobs.com and search for position number 82556. For additional questions or information, please contact Sr. Talent Acquisition Consultant Ann Urban @ 413-794-1703 or email @ ann.urban@baystatehealth.org