

## **The Innova Group - Consultant/Senior Consultant**

The Innova Group is searching for a qualified Consultant/Senior Consultant to join our multi-disciplined planning team and support all aspects of project research, analysis, and deliverable development. The successful candidate will analyze, assist and develop innovative planning solutions for strategic, operational and/or facility planning issues for a multitude of service lines with healthcare system clients. The most successful candidate will have and demonstrate skills and experience in a blend of data science, analytics, healthcare focus data management and planning.

The Innova Group is a Healthcare Planning Consultancy with offices in Austin, Atlanta, Boston, Dallas, Denver, Tucson and Washington DC. Since 1995 we have been developing innovative solutions in healthcare strategy, operations and facility planning, both nationally and overseas. We offer a small entrepreneurial team culture with direct leadership mentoring, training, and involvement. Additional firm information is available at [www.theinnovagroup.com](http://www.theinnovagroup.com)

### **Job Description**

- \*Acquire, normalize and analyze multi-sector medical data (patient/facility/physician) utilized in modeling healthcare delivery and developing operational alternatives for healthcare systems
- \*Forecast future healthcare utilization through trend analysis and extrapolation
- \*Present and display data, analysis and findings to help clients make decisions
- \*Demonstrate expertise utilizing healthcare strategy, planning metrics and emerging trends to define operational processes and resource requirements (\$\$, space and staff) in healthcare planning documents for clinical staff, administrators
- \*Assist and conduct strategy, operations and facility evaluations
- \*Assist and conduct Regional Health Care System planning
- \*Lead, facilitate, guide and oversee analysis and planning on multiple project types and client sectors (Senior Consultant)

### **Required Skills**

#### **Technical Skills Considered**

- \*MS Office: Outlook, Word, PowerPoint, and Excel (intermediate proficiency required - Pivot tables, complex "if" statements, conditional formatting)
- \*SQL: intermediate proficiency (import data, indices, query/table development, CTE creation, etc.)
- \*Graphics capability (Graphic Design/Media/Other Dimensions)
- \*Business Intelligence Tools
- \*Tableau
- \*Power Bi
- \*Experience Related to Innova Core Sectors (Healthcare Planning/Programming/Implementation)
- \*Process Improvement/Lean/Six Sigma experience a plus

### **Qualifications / Experience / Education**

\*Bachelor and/or Master Degree in one of the following programs: Healthcare, Business, Statistics, Applied Mathematics, Architecture, Industrial Engineering, GIS or other data/analysis intensive major

\*Consultant - 5-10 years of experience in Healthcare strategy, operations and/or facility planning

\*Senior Consultant- 10-15 years of experience in Healthcare strategy, operations and/or facility planning

\*Broad knowledge of healthcare services, delivery models, data sets, related codes, and facility, finance and/or operation related planning metrics

\*Ability to create/communicate relevant solutions to complex problems through thoughtful and sometimes complex analysis

\*Public Speaking

\*Demonstrated team player, mentoring and/or leadership skills

This position is being offered at our Boston (Dedham) office. We offer paid vacation, healthcare, healthcare savings account, 401K, and profit-sharing benefits. Compensation will be commensurate with qualifications and experience. Six to ten days travel per month is typically required of this position.

Application Requirements Interested individuals should forward an electronic (word or pdf) copy of their resume with a cover letter to [cyndi.meyer@theinnovagroup.com](mailto:cyndi.meyer@theinnovagroup.com). A cover letter is essential and should clearly identify your career goal, your rationale for applying, a summary of your education and past work experience, and why you are a good fit for the position. \* When attaching your resume and cover letter, please use following filename style: "last name\_first name\_resume.doc/pdf" and "last name\_first name\_cover.doc/pdf" (for example, if your name was Chris Miller and you were submitting a pdf file, your resume would be saved as "miller\_chris\_resume.pdf", and your cover letter would be saved/submitted as "miller\_chris\_cover.pdf").

\*If you need to submit a hard copy, please send it to The Innova Group, Attn: Cyndi Meyer 3196 N. Swan Tucson, Arizona, 85712

\*The Innova Group does not compensate candidates for travel expenses associated with interviewing, unless otherwise indicated at the time of call for interview.